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The most up-to-date guide on UK employment law available for CIPD and HR students.

Employment Law is the core textbook for the CIPD Level 7 Employment Law module. It takes the reader step-by-step through everything that

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they need to know, including the formation of the Contract of Employment, discrimination, health and safety in the workplace, unfair dismissal and redundancy.

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~~Employment Law: The Essentials: Lewis, David Balaban ...~~

Employment law covers all aspects of employment. The predominant areas to be understood are: Equality - relating to prejudice

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towards certain groups of people or individuals for superficial reasons such as skin colour, gender or sexuality.

~~The Essentials – Employment
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for Employment-Related
Inquiries. Obligation to go
into Work. What are my
rights to stay home during
the pandemic? Governor Cuomo
has instructed non-essential
employees not to go into
work. The Governor ordered

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on March 20, 2020, that
businesses are required to
keep 100% of their employees
at . home after Sunday,
March 22, 2020.

~~COVID-19 FAQs~~

Job Protection for Essential

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Workers. Int. 1923-2020
would prohibit employers
from terminating, suspending
or reducing the hours of
essential employees without
just cause. If passed, the
law will be enforced through
administrative proceedings

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before the Office of Labor Standards (OLS) or private lawsuits or arbitrations brought by employees.

~~Essential Workers Bill of Rights Introduced in New York ...~~

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The NYC Human Rights Law applies to employers who have employed four or more people within the past year. People count as “employees” whether they are full-time or part-time, permanent or temporary, interns or paid

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workers, and regardless of
how they are paid.

Employment agencies and
labor organizations are
covered by the Law
regardless of ...

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Employers must provide this leave in addition to any other accrued leave (e.g., New York City Earned Sick and Safe Time Act or Westchester County Earned Sick and Safe Time).

Although the COVID-19 Sick

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Leave Law does not contain a specific notice requirement itself, the state has issued guidance advising that employers let their employees know “that these benefits are available to them ...

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~~A COVID-19 Roadmap for New
York Employers | Littler ...~~

This law requires all New
York State employers to
allow employees to accrue
sick leave. Although accrual
of sick leave begins on the

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30 th, employees may not take the leave until January 1, 2021. This law is separate and distinct from the New York State emergency paid sick leave law, which went into effect March 18, 2020 (discussed here). It

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...

~~New York Labor & Employment
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Schlesinger LLP~~

Unlike the state law,
however, the city law places
the burden on the employer

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to plead and prove that the plaintiff could not perform his essential job function with an accommodation. The Court of Appeals explained that “[c]ontrary to the [NYSHRL], it is the employer’s burden to prove

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undue hardship” under the
NYCHRL.

~~New York Court of Appeals
Places Burden on Employer to
...~~

Employment Laws known as
Labor Standards. Governor

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Cuomo enacted a law that provides benefits - including sick leave, paid family leave, and disability benefits - to New York employees impacted by mandatory or precautionary orders of quarantine or

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isolation due to COVID-19.

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State ...~~

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discrimination, health and safety in the workplace, unfair dismissal and redundancy.

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employees personnel records online from office, home or on the move. Enjoy peace of mind when managing daily HR procedures such as attendance, performance, grievance, disciplinary and many others.

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recruitment to dismissal.

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foundation of the essential elements of the HR function, topics include employment laws, HR and managerial responsibilities for compliance, and the value that HR brings to an organization.

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step-by-step through everything that they need to know, including the formation of the Contract of Employment, discrimination, health and safety in the workplace, unfair dismissal and redundancy. Easy to read

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and navigate, and full of case studies and useful examples that encourage deeper thinking, this fully updated 15th edition provides a thorough theoretical grounding in ...

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